



Employment



August Newsletter

Dear Valued Client,

WOW!! Where has the year gone!! It is scary to think that we are already flying through August.

This month Key Employment turns 20!! We would like to thank those Employers that have travelled the journey with us.

We hope that you enjoy this months newsletter..

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CEO Welcome

This month is our 20th birthday. 20 years! I am proud of the growth and success of our small service over this time.

I started with 5 staff in offices in Grafton and Coffs and we had 18 clients. Now there are 46 of us and we have over 1000 job seekers on our books. We were funded all those years ago to improve the lives of people with a disability and we were virtually a small quasi government agency.



Chris Worboys - CEO

How things change! We are now very much a small business competing and surviving through efficiency, quality and great customer service. We live and work in the same competitive spirit as all local business and I think this is why we understand the needs of local employers.

We tender for our business in a very competitive process and we invoice the Government for our results. And what results!!! Our clients have earned over \$55M in wages and paid over \$11M in taxes. This is from a group of people that may not have worked without our support.

Yes I am proud of our achievements. A small business that succeeds over 20 years is reason enough to celebrate. Add these outstanding figures and its easy to see why I am so proud.

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Key Employment Turns 20!!

Key Employment is 20 years old . What a milestone. To think that back in 1991, there were only 5 staff and 2 offices. We have now grown to 46 staff and 5 offices from Kempsey to Yamba.

On Wednesday 3 August, Key Employment held a Gala Day at Sportz Central with a Wheelchair Basketball exhibition. It was a fantastic day had by all.

We would like mention a special thank you to Bill and Brian Latham, Adrian Pickup and the Sportz Central team, Stephen Cenatiempo from 2HC and Ray Munro from NSW Wheelchair Basketball.



MC for the day, Stephen Cenatiempo from 2HC talks to Bill Latham

Stephen gave of his time at no charge to MC the proceedings with his unique voice. The day ran smoothly as a result.

Thank you to Adrian Pickup and Sportz Central for allowing us to use the venue for the day, Bill Latham and his father Brian for attending the day and organising the exhibition of Wheelchair Basketball and also Ray Munro who organised a team of locals to play in the exhibition match.

Key Employment are pleased to announce that it has donated \$2000 to Northern NSW Wheelchair Basketball Association for the first year and then \$1000 per annum for the next three years to assist with the repair costs of wheelchairs. This will keep the players on the court for some time to come.

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KiKASS



100 Apprenticeships sought

Possibly the most innovative scheme ever introduced in the sector of Apprenticeships, KiKASS is Key Employment's effort to supply the region with up to 100 apprentices in 2012 following on from our success of 40 for the first year 2011.

The scheme supplies local businesses with an apprentice straight out of school with the full wages for the first year paid by Key Employment.

Subsequent years of the apprentice attract payments of over \$100 per week for the life of the apprenticeship.

More information call Simon on 02 6691 9999 or e mail simon@keyemployment.com.au

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Training at Key Employment



Have You Considered Developing Your Supervisors/Team leaders

Training at key Employment offers Certificate IV in Frontline Management a course that provides you with essential skills of supervision, team building, delegating and conflict resolution.

This course is especially designed for those who are moving into supervisory positions and require the skills to become an effective team leader. This training also complements those who have developed existing supervisory skills on the job and want formal recognition of these achievements.

Frontline Managers play a significant role in the leadership of their organisation. In increasingly competitive and fast changing times Frontline Managers have a major responsibility to ensure that teams deliver quality services and products. The purpose of this powerful and challenging program is to develop competencies for frontline and other managers and to give you the skills and knowledge to move forward in your career.

When you have completed the course, you will be:

- An effective team leader
- An innovative and proactive contributor to your business
- Confident in planning and reaching your goals
- Achieving greater profits and strategic outcomes

On Job Mentoring and Coaching

- Training at Key Employment can also assist you and your staff by providing on job mentoring or workplace coaching.
- As mentors we will develop a mentoring program which will focus on the person, their career and develop support for individual growth and maturity.
- Our Workplace Coaching program is job-focused and performance oriented. The coach develops specific skills for the task, challenges and performance expectations at work.
- For further information regarding On Job Mentoring and Workplace Coaching contact our Training Consultants.

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Good News stories

Damian Phillips

Damian Phillips is only months away from

travelling to Italy compete in the Global Games with his proud parents and he will have both the singles and doubles titles for intellectually disabled players from the recent Queensland Tennis Championships under his belt.

The strong form that Damian has shown over the past year has earned him a sponsorship deal from racquet company Head which means he's now set for racquets, clothing, bag and shoes.

With that worry behind him it's now full steam ahead for Italy.

Congratulations once again Damian and good luck!!



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Employer Forum Feedback

From an Employer Forum that was conducted in Coffs Harbour earlier last year, an activity that was identified from the forum was to create a survey to send out to businesses to gain a better understanding of employers concerns when employing people with additional needs.

The survey looks at the possible concerns, recruitment, if any assistance is required if considering recruitment, and an area where the employer can submit their details if they would like any further follow up.

If you attended this function, the organisers would greatly appreciate if you could please supply some feedback from the event by completing this simple survey: <http://www.surveymonkey.com/s/MQ2RKHG>

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Coffs Coast Half Marathon

Key Employment are proud sponsors of the Coffs Coast Half Marathon which is on Sunday 25 September.

There are a wide range of events and categories that you can participate in.

Key will be entering a team and in the picture you can see our Coffs consultants Rachel McVicar and Nick Ada going through the hoops in lead up to the corporate challenge For more details on the event and to register your interest, visit

<http://www.coffshalfmarathon.org.au/content/event-details>

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